ACES Proprietary. Updated: April 2016 Open Positions

1. Spectrum Engineer Candidate will be an experienced Senior Engineer interested in an exciting position evolving the state of the art spectrum access, embedded spectrum management techniques and working in a challenging, hands on environment supporting the US government and other specialized customers in the Washington DC area. Successful candidate will assist and engage in the design, development, testing and evaluation of new, emerging spectrum management capabilities that can be incorporated directly into existing and next generation smart, tactical radios and networks. This position will also entail developing and/or supporting R&D initiatives related to defining/modifying both radio and spectrum management system architectures. This is a Full Time (40 Hours per week) with a minimum of 15 years of experience and a minimum of a Bachelor's Degree in Finance. Location: Washington DC Area.

For position details, please email: recruiter@acescorp.net

2. Civil Engineer Candidate will be a Civil Engineer for the design of construction projects and systems, including roads, airports, and structures. In particular, the position is directly responsible for the following planning stages and risk analysis for the deployment of structural tower supporting wireless communication requirements. Provide cost estimates for materials, equipment, or labor to determine a project's economic feasibility; and, present findings to clients on topics such as bid proposals, environmental impact statements, or property descriptions.

This is a Full Time (40 Hours per week) with a minimum of 2 year of experience and a minimum of a Bachelor's Degree in Civil Engineering, MBA, Quality Control a Plus. Location: 400 E Pratt Street Baltimore MD 21202

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3. Financial Analyst will play a key role in maintaining efficient and effective operations of the services. The position will also resource and support the Board of Directors and ensure it is provided with necessary information, reports and advice to fulfill its responsibilities. Prepare and maint ain annual and project budgets in consultation with the relevant Executive team member and the General Manager. Actively contribute to the financial

management of the service through the provision of advice on a broad range of financial issues, including financial assessments and estimates. Examine, evaluate and process loan applications and other financial instruments. Oversee ACES cash flow and implement initiatives to continually improve financial performance. Actively contribute to the quality management system, overseeing the financial and administrative procedures, auditing them and making them ISO 9001 compliant. Ensure the accuracy, and relevance of procedures and their validity pertaining legislation. Prepare, maintain and monitor annual and projects budgets. Provide advice on a broad range of financial issues to the management team, including loans and financial instruments. Ensure bank accounts are properly managed, do not incur excessive fees and that maximum interest is earned where possible. Ensure company's financial responsibilities are carried out e.g. taxation and audits. Evaluate financial reporting systems, accounting and collection procedures, and investment activities, and make recommendations for changes to procedures, operating systems, budgets and other financial control functions. Participate in the ACES Corp. Continuous Quality Improvement Program, strategic planning, resource allocation and human resources coordination. Ensure own professional competencies and knowledge are current and in line with accepted standards. Maintain strict confidentiality pertaining company's activities and Clients records. Use skills and experience to support and train other staff members as required. This is a Full Time (40 Hours per week) with a minimum of 1 year of experience and a minimum of a Bachelor's Degree in Finance. Location: 400 E Pratt Street Baltimore MD 21202

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4. Spectrum Engineer designs and conducts design reviews of complex electrical/electronic systems, components, and equipment associated with the modernization, expansion and upgrade of complex Communications Navigation Surveillance (CNS) systems within the National Airspace System (NAS), consistent with the radio frequency requirements determined by FAA. Additionally this position directly supports the FAA Aviation Spectrum Lead in analyzing and coordinating all normal and emergency requests to the FAA for conducting aviation operations within the FAA's Air Traffic Control (ATC) frequency bands. Conducts an operational characterization of aviation requests, and radio frequency analysis using aeronautical charts and FAA's Aviation Frequency Management (AFM) database/software to find frequencies the aviation community can use with

no/minimal impact to FAA ATC services. May require travel to support FAA participation in Spectrum Management conferences and/or meetings. Primaryresponsibilities will be providing frequency input to design system requirements; providing written technical reports for FAA review; reviewing and accomplishing Radio Frequency Interference (RFI) and frequency assignment proposals for compliance with applicable policy and regulations. This is a Part Time (20 Hours per week) with a minimum of 15 years of experience and a minimum of a Bachelor's Degree in Electrical Engineering or Physics. Location: District of Columbia Metropolitan Area For position details, please email: recruiter@acescorp.net